

CASHMERE SCHOOL DISTRICT #222

Job Description

Position Title: High School English – Grades 11-12

Definition of Position: To provide English instruction to high school students in grades 11 and 12, including College in the High School Courses

Immediate Supervisor: Building Principal

Required Qualifications:

- Must possess or be eligible for a Washington State Secondary teaching certificate with ELA endorsement
- Understanding the developmental stages of high school students
- Ability to work as part of a secondary Literacy Team developing calibrated, grade appropriate units of study
- Knowledge of Common Core State Standards and how to develop aligned lessons and units of study
- Willingness to be accessible to students, parents and staff in support of student growth
- Demonstrate excellent verbal and written skills
- Demonstrate fluency and investment in instructional technology and platforms that support high levels of student engagement in reading, writing and speaking
- Master's Degree in English or experience teaching College in the High School or College level English Courses

Desired Qualifications:

- Bilingual (Spanish)
- Investment in advising and supporting clubs, grade levels and extracurricular activities in support of student accountability and belonging

Essential Job-Related Activities:

- Work collaboratively with other teachers and staff in Professional Learning Communities
- Plan and develop quality instructional experiences followed by appropriate assessment and feedback for students and parents
- Make adjustments in instruction and support based on data
- Manage student behaviors and classroom climate
- Participate in building / district level initiatives
- Maintain accurate records and assessment data

Terms of Contract:

Salary: \$53,279.00 – \$100,421.00 (Current year salary schedule 2024/2025)
Length of Contract: 1.0 FTE – 180 days, Continuing contract
Benefits: Health insurance benefits include medical, dental, vision, life and long-term disability plans through the School Employees Benefits Board (SEBB). Retirement benefits are provided through the WA State Department of Retirement System (DRS).
Leave: Paid leave benefits include 12 days of sick leave accrued per year and 3 personal leave days. Benefits may be prorated based upon date of hire/FTE.
[Link to CEA Collective Bargaining Agreement](#)

Schedule: Letters of Interest and applications accepted through Fast Track

Cashmere School District does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity, disability, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts and other designated youth groups. The following employees have been designated to handle questions and complaints of alleged discrimination:

Title IX Coordinator – Scott Brown, 329 Tigner Rd, Cashmere (509) 782-2914 sbrown@cashmere.wednet.edu

Civil Rights Compliance Coordinator – Scott Brown, 210 S Division, Cashmere (509) 782-3355 sbrown@cashmere.wednet.edu

Section 504/ADA Coordinator – Michelle Christensen, 101 Pioneer Ave, Cashmere, (509) 782-2710 mchristensen@cashmere.wednet.edu